Chinese YMCA Secondary School 2022-2023

Career Development and Life Planning Committee Annual Plan

A. School's Major Concerns

- 1) Enhancing learning effectiveness
- 2) Promoting positive value education
- 3) Providing teachers with assistance and professional growth

B. Committee's Major Concerns

- 4) Offering guidance on self-understanding as well as career planning and management skills for students
- 5) Providing up-to-date information to support students to make well-formed choices for further studies
- 6) Exploring continuous opportunities for students to be exposed to the authentic workplaces of various industries that fit their interests and needs

C. Situational Analysis

. Situational Analysis		
Strengths	 One member (CE) has successfully enrolled in the '100-hour Certificate Course on Career Guidance and Life Planning for Secondary School Teachers', and the majority (8 members) of the team have been helping with the implementation of life planning events for at least one year. New Territories Centre (L.I.F.E. Planning) of Chinese YMCA of Hong Kong will continue its partnership with our school in 2022/23, offering us a wide range of life planning activities including seminars, workshops, outings, internship, summer programmes and so on. 	
Weaknesses	 Our S6 students have very diverse pathways for further studies in general, ranging from degrees offered by the UGC-funded universities and self-financing institutes to sub-degree and diploma programmes. This makes it challenging for members of our team to be familiar with all sorts of continuously updated career information. 	
Opportunities	 Support from the Chinese YMCA of Hong Kong is rich and multi-dimensional - it offers us opportunities to be exposed to a wide range of life planning events throughout the year. With a newly structured committee, team members' potentials can be further explored and developed for pursuing best effectiveness. Utilizing the e-learning platform G21 built by our school, our committee's website can be updated in an efficient manner. Our school has joined the HKBM CLAP@JC in the coming academic year. School-based Evaluation will be made based on the Hong Kong Benchmarks for Career and Life Development. Improvements could be made based on the assessment. 	
Threats	 Due to the COVID-19 pandemic over the past three years, students have to get vaccinated in order to join outside school activities. Students, especially senior forms, have missed quite some opportunities to be exposed to the authentic workplaces and gain work- related experiences through internships and workplace visits, etc. Yet, online workshops and virtual internship opportunities are still possible. This enables students to gain related experience though at a limited extent. 	

D. Implementation Plan

Major concern(s)	Strategies Parties involved		Method(s) of Evaluation	
1, 3	 a) Application and career guidance for further studies local (JUPAS, E-APP) overseas (Taiwan, Mainland, USA, Australia, Canada, England) b) Writing recommendation letters c) Enrollment in public/external examinations 	CLP, Class Teachers & Subject Teachers	Successful Applications & Teachers' Feedback	
2, 4	 a) SLP (Student Learning Portfolio) Chinese piece English piece b) Internal/External activities (seminars, workshops, outings) Morning assemblies ASM periods School days (half / whole) 	CLP & Class Teachers	Submission of SLPs (JUPAS), Students' Feedback & Teachers' Observation	
1, 5	 a) Internal/External activities Admission seminars S6 Parents' Day S3 Parents' Night S3 TASTE Program b) Resources/Information management Resources corner at library G21 committee site updates 	CLP, Class Teachers & Library	Teachers' Observation & Usage Record	
2, 6	Internal/External activities Sharing from alumni (漫談點滴情) CCA (Life buddies) Workplace visits Internship programmes Transformative mindset Workshop with CDF (3-year scheme)	CLP, CN Department & External Organisations	Students' Feedback, Teachers' Observation & Participation Rate	

E. Allocation of the Career and Life Planning Grant

Objectives	Items	Amount
Provide guidance and support	Expenses for CLP activities	\$ 300,000
	Expenses for CLP tools (i.e. boardgames, tests)	\$ 50,000
TOTAL		~\$350,000

F. Life Planning Curriculum

Form	Scheme	Target activities
S1	認識自己	● 自我探索工作坊 (YMCA)● 進念思維領袖計劃● 建立個人生涯規劃紀錄
S2	尋找自我	 ● 「我的夢工場」(YMCA) ● 進念思維領袖計劃 ● 模擬社會體驗日(YMCA) ● 大學大專體驗遊
S 3	認定方向	● S3 TASTE Program ● 歷奇訓練營 (YMCA) ● 進念思維領袖計劃
S4	職場世界	 職場體驗遊 / 講座 工作體驗 - 「Let me fly」職場體驗實習計劃 (YMCA) 生涯規劃大使 (pending) / ICAC leadership programme Project Action (YMCA) - PE 科學生 性格剖析研習坊 (YMCA)
S 5	修正目標	 職場體驗遊 / 講座 大學大專體驗遊 工作體驗 - 「Let me fly」職場體驗實習計劃 (YMCA) 生涯規劃大使 / ICAC leadership programme 職涯個人面談 (中五班主任)
S6	付諸行動	■ 面試技巧工作坊 (YMCA)■ 模擬放榜體驗日 (YMCA)■ 職涯個人面談(中六班主任)

G. Duty Allocation

Overall-in-charge: CE Coordinators: CKY#, CI#

	Area	Teachers-in-charge	
1	Application for further studies UPAS E-APP Taiwan / Mainland China / Overseas	JUPAS - *CE, CI E-APP - *CKY, LMW Taiwan - *LSM, CHM Mainland China - *CP, WKP Overseas - *YCF, CCY	
2	 Career guidance Morning assemblies ASM periods Class/Form-based seminars/workshops/individual career counseling 	All members (*CE)	
3	Internal activities	Seminars - *LMY, CE S6 Parents' Day - *CE, LMY, LMW TASTE Programme - *CE, CKY, CP	
4	External activities Life buddies Programme Workplace visits Internship programmes iTeen Leadership Programme (ICAC) HKBM (Jockey Club) Design Thinking (CDF)	Life Buddies - *CKY, NHL Workplace visits - *YCF, LMW Internship - *WKP, CKY iTeen - CE*, CCY (CYK)	
5	Student portfolios SLPs Recommendation letters	CN - *CHM, LMY EN - *LSM, WKP	
6	Resources/Information management Resources corner at library G21 committee site updates	CE*, CKY	
7	External examinations • Mock examinations (S6)	*CE, CI (SKC, MYM, PTS, CST, ALI, International Examination Unit)	